



**Australian Government**

**Department of Climate Change, Energy,  
the Environment and Water**  
Australian Antarctic Division

## Expeditioner Band 2.3 (APS 5) – Watercraft Operator

<b>Classification</b>	Expeditioner Band 2.3 (APS 5) - \$85,876 pa Watercraft Operator Expeditioner Band 2.4 (APS 5) - \$90,247 pa Watercraft Coordinator
<b>Total Remuneration</b>	\$151,217 pa – Watercraft Operator \$155,588 pa – Watercraft Coordinator (when in Antarctica/sub-Antarctic, inclusive of Antarctic Allowances)
<b>Division</b>	Australian Antarctic Division
<b>Branch</b>	Operations and Logistics
<b>Section</b>	Voyage Management
<b>Location</b>	Based in Kingston, Tasmania. Antarctic and sub-Antarctic
<b>Employment Status</b>	Non-Ongoing (temporary)
<b>Hours</b>	Full Time
<b>Security Clearance</b>	Not Required

### **Commitment to Inclusion**

AAD values diversity, in backgrounds and experience. We acknowledge the challenges associated with the work that we do and are committed to developing an inclusive culture for all people. We welcome everyone to apply, especially those individuals who are underrepresented in the industry: women and gender diverse people, LGBTQIA+ folks, culturally and linguistically diverse people and Aboriginal and/or Torres Strait Islander peoples.

### **Overview**

The AAD engages Watercraft Operators each season to operate Jet Barges, Uniflotes, Workboats, Lighter Amphibious Resupply Cargo vessels (LARC), Inflatable Rescue Boats (IRBs), and Rigid Hull Inflatable Boats (RHIBs) on resupply voyages to Australia's three Antarctic continental stations, subantarctic Macquarie Island and other remote Southern Ocean locations. Their primary responsibilities are to skipper/crew watercraft to deploy, monitor and retrieve ship to shore fuel lines, and undertake ship to shore transfers of passengers and cargo.

Suitable persons may be selected from the group of successful Watercraft Operator candidates to work as a Watercraft Coordinator.

Watercraft Operators are employed in summer jobs. Winter positions may be available when required for a specific project. Contracts could be between 5 – 12 weeks (indicative, may vary due to operational and environmental considerations).

*Please note that this role does not involve the operation of larger vessels and applicants must have extensive, current hands-on experience in operating small watercraft under 15m in length in a range of operational conditions.*

## **The Job**

As a Watercraft Operator you will be required to undertake some or all of the following:

- Operate watercraft in a range of potentially hazardous sea conditions, in support of Australian Antarctic Program (AAP) priorities, including the deployment of personnel and fuel resupply operations.
- Support ship and station operations, including resupply and AAP science and general projects assisting with cargo operations and personnel transfers.
- Perform repair work on watercraft as required.
- Prepare operational reports.
- Undertake work outside your primary trade and assist other trades and expeditioners as directed.
- The AAD is committed to providing a safe place of work, safe systems of work and a culture in which care for one another's safety and wellbeing is central to the way we do things. Having stated this, you are going to an extreme workplace. The consequences of you failing to understand your responsibilities can be catastrophic. It is therefore incumbent on all expeditioners to understand and implement the AADs Work Health Safety Commitment Statement and the AAD Safety Behaviours Framework.

As a proactive and positive member of the community you will:

- Maintain a personal and practical commitment to AAD policies and standard operating procedures (including work, health and safety and environmental policies). Training and guidance in regard to all responsibilities relevant to your position will be provided.
- Be rostered to perform duties to support the community life of the expedition, such as general kitchen duties, garbage clearance, general cleaning duties, and assisting other expedition members with official programs, to ensure an equitable contribution.
- Work in areas outside of your primary role, for example, providing assistance to other areas or science projects, or participating in general labouring tasks such as clearing snow or handling cargo.

## **What we are looking for**

### **Essential**

You can only be selected for this role if you have these essential skills and licences.

Qualifications/licences (provide copies in your application):

- A current Coxswain 1 certificate.
- A current, unrestricted "C" class (manual) Australian driver's licence.
- Valid passport when travelling to the Antarctic or sub-antarctic. The expiry date of the passport (and any relevant visa) must be at least 6 months beyond the planned end date of your intended stay in the Antarctic or sub-antarctic.
- A current statement of attainment in the following units of first aid, or the ability to attain prior to commencement:

- Provide First Aid (HLTAID0011) must be valid for at least 18 months beyond the date of AAD commencement.
- Provide CPR (HLTAID009) must be valid for at least 6 months beyond the date of AAD commencement.

Recent hands-on experience (within the last 5 years):

- Operating watercraft (under 15m in length) in Antarctic/Arctic, subantarctic or surf operations or other remote locations
- Working to Standard Operating Procedures, Job Hazard Analyses and organisational policies. Candidates must be able to demonstrate a strong safety culture and willingness to comply with safety and environmental policies and procedures.
- Writing and presenting concise operational reports and briefing groups on operational requirements.
- Broad general experience

### **Desirable**

These are not essential to the role, however to be suitable you will need to have at least some of these. We encourage you to apply even if you do not fit 100% of the requirements.

Qualifications/licences (provide copies in your application):

- Dogging
- Rigging
- Diesel Mechanic
- Marine Engine Driver (MED)
- Other relevant training qualifications

Recent hands-on experience (within the last 5 years):

- Dogging and rigging.
- Operating watercraft (under 15m in length) in support of cargo operations, overwater refuelling, passenger transfers, loading/ discharge of large cargo items and containers and/or working under ship and shore cranes.

**Personal Qualities** - The Australian Antarctic Division assesses the personal qualities required to successfully live and work in an isolated Antarctic or sub Antarctic community. Successful candidates need to demonstrate the personal qualities criteria detailed [here](#). This will be assessed during the selection process.

### **Eligibility and other requirements**

**Citizenship** – In accordance with the PS Act 1999, APS employees are required to be Australian citizens. Persons who are not Australian citizens will generally only be considered where there are no suitable Australian applicants, with next considerations being Australian residents with work rights and New Zealand citizens

**Security Clearance** - This position does not require a security clearance.

**Pre-employment Check** - Your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and a pre-employment medical and psychological adaptability assessment, specified mandatory qualification(s) validation and a probation period.

If required, this may include comprehensive drug screening for compliance to undertake Safety Sensitive Aviation Activities (SSAA).

**Requirement to be vaccinated under public health orders**

It may be a condition of your employment that:

1. if you are required to be vaccinated against COVID-19 under an applicable Australian law; or
2. if the department is unable under an applicable Australian law to permit you to attend for work (ie outside of your usual place of residence) unless you are vaccinated against COVID-19,

You must be up to date with your COVID-19 vaccinations, and you must also comply with all recommendations from public health authorities regarding any additional vaccinations that ensure the effectiveness of the COVID-19 vaccine that you have received.

**How to Apply**

***The [Application Process](#) and the [Life as an Expeditioner](#) pages contain critical information about living and working in Antarctica, and must be read in conjunction with this job description prior to applying.***

Apply for this role by submitting your application through our [Jobs in Antarctica](#) website. If you have any questions regarding this role, email the contact officer.

Your email is our primary method of contacting you; please make sure that the email and phone number you provide us is correct, current and accessible. **We recommend applicants to not use their work email on their application for accessibility.**

**Work Health and Safety Obligations**

All workers (APS1-Secretary) have a duty to take reasonable care for their own health and safety whilst at work, to ensure their acts or omissions do not adversely affect the health and safety of other persons and to comply with any reasonable instruction given to comply with the Work Health and Safety legislation.

All supervisors and managers (APS5-EL1) play a significant role by modelling safe work behaviours and clearly setting the standard for acceptable behaviour in the workplace. Supervisors and managers play a critical role in supporting 'Officers' to exercise due diligence and in consulting with duty holders.

An Officer (EL2-Secretary) makes and participates in making decisions that affect the whole or a substantial part of the department. Employees at the SES Band 2 and above classification are considered to be Officers under the Work Health and Safety Act 2011 (Cth) with all EL 2 and above required to complete officer due diligence training. Officers have a duty to be proactive and continuously ensure that the department complies with relevant duties and obligations.

**Contact**

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