



Australian Government

Department of Climate Change, Energy, the Environment and Water
Australian Antarctic Division



AUSTRALIAN
ANTARCTIC
PROGRAM

Expeditioner Band 1.5 (APS 4) – Fitter and Turner

Classification	Expeditioner Band 1.5 (APS 4) - \$82,993 pa
Total Remuneration	\$150,947 pa (When in Antarctica/sub Antarctic, inclusive of Antarctic Allowances)
Division	Australian Antarctic Division
Branch	Assets and Technology
Section	Construction Projects
Location	Kingston, Tasmania and Antarctic/sub-Antarctic deployment
Employment Status	Non-Ongoing (temporary)
Hours	Full-time (37.5 hours per week)
Security Clearance	Not Required

WHO WE ARE – Australian Antarctic Division (AAD)

The AAD is part of the Commonwealth Department of Climate Change, Energy, the Environment and Water (DCCEEW). As primary agency for Australia's Antarctic Program (AAP), the AAD is responsible for achieving the Australian Government's Antarctic goals to:

- maintain the Antarctic Treaty System and enhance Australia's influence within it
- protect the Antarctic environment
- understand the role of Antarctica in the global climate system
- undertake scientific work of practical, economic and national significance.

THE JOB

As a Fitter and Turner, you will assist in the construction of new facilities. You will assist in the operation and maintenance of existing buildings and services.

Fitter and Turners are generally only employed in summer jobs. Winter positions may be available when required for a specific project.

You should apply for this role if you have the appropriate knowledge, skills and experience and an interest in the challenge of living and working in a small community in a remote environment. Applicants will be assessed and if successful placed in a role for training and deployment, or a merit pool that will be used for future seasons.

Key duties will include, but are not limited to:

As a Fitter and Turner, you will be required to undertake some or all of the following:

- Provide specialist input to repair (in conjunction with other trades as required) and manufacture parts for machinery and industrial plant including heavy vehicles, crushing plant, power generation, fluid power systems, reverse osmosis and waste water treatment plant.
- Assist science programs with the repair or fabrication of specialised equipment.
- Prepare technical reports.
- Perform fault finding, diagnosis, design, assembly and manufacture on site to support the operation of machinery used in building construction activities and science activities.
- Assist with other tasks in the construction and maintenance of buildings and services.
- Undertake work outside your primary trade and assist other trades as directed.

WHAT WE ARE LOOKING FOR - ESSENTIAL

Required Identification/Qualification/License/Ticket	When you need to provide evidence	
	Provide copy with application	obtained prior to job commencement
Trade Certificate - A suitable trade certificate, technical certificate, apprenticeship or recognised equivalent as Fitter and Turner.	✓	
White Card (issued after May 2009)		✓
Driver's Licence – A current, unrestricted “C” class (manual) Australian driver's licence.	✓	
Citizenship - In accordance with the PS Act 1999, APS employees are required to be Australian citizens. Persons who are not Australian citizens will generally only be considered where there are no suitable Australian applicants, with next considerations being Australian residents with work rights and New Zealand citizens.	✓	
Valid Passport - The expiry date of the passport (and any relevant visa) must be at least 6 months beyond the planned end date of your intended stay in the Antarctic or sub-Antarctic		✓
Provide First Aid (HLTAID011) must be valid for at least 18 months beyond the date of AAD commencement.		✓
Provide CPR (HLTAID009) must be valid for at least 6 months beyond the date of AAD commencement		✓

Knowledge and experience:

Recent hands-on experience (within the last 5 years):

- Lathe and milling
- Electric welding and metal fabrication
- Diagnosis, fault finding and repair of machinery
- Broad general experience

WHAT WE ARE LOOKING FOR – HIGHLY DESIRABLE

These are not essential to the role, however, to be suitable you will need to have at least some of these. We encourage you to apply even if you do not fit 100% of the requirements.

Knowledge and experience:

- Interpreting drawings and specifications.
- Fluid power systems.

WHAT WE ARE LOOKING FOR – DESIRABLE

These are not essential to the role, however to be suitable you will need to have at least some of these. We encourage you to apply even if you do not fit 100% of the requirements.

Knowledge and experience:**Qualifications/licences (provide copies in your application):**

- Dogging
- Rigging

Recent hands-on experience (within the last 5 years):

- Dogging and rigging.
- Operation of heavy plant and equipment.
- General construction/building work.
- Inventory and stocktaking.

Additional:

Should your application be successful, it is useful to have some understanding of any additional licences you have.

- Working Safely at Heights
- Confined space
- Remove non-friable 'B' Class asbestos
- Supervise asbestos removal
- Scaffolding
- Forklift
- Elevated work platform
- Operation of a crane
- Telescopic materials handler
- Dozer
- Loader
- Excavator
- Skid steer loader (Bobcat)
- Skidder

ELIGIBILITY AND OTHER REQUIREMENTS**Personal Qualities:**

During the recruitment selection process, the AAD assesses individual personal qualities required to successfully live and work in an isolated Antarctic/sub-Antarctic community. Successful candidates need to demonstrate the personal qualities detailed [here](#).

Pre-employment check:

Your suitability for employment will be assessed through pre-employment screening including National Police Check, referee checks, pre-employment medical assessment, specified mandatory qualification(s) validation and completion of required probation period.

Work Health and Safety Obligations:

All employees have a duty to take reasonable care of their own health and safety while at work, to ensure their acts or omissions do not adversely affect the health and safety of other persons in line with any reasonable instruction given to comply with the Work Health and Safety legislation.

RecruitAbility:

Under the [APS \(Australian Public Service\) RecruitAbility scheme](#) you will be invited to participate in further assessment for the vacancy if you choose to apply under the scheme; declare you have a disability; AND meet the minimum requirements for the position.

HOW TO APPLY

Information about how to apply can be found [here](#), including further information about AAD jobs.