

Expeditioner Band 2.5 (APS 6) – Telecommunications Officer - Radio

Classification	Expeditioner Band 2.5 (APS 6) - \$105,861 pa
Total Remuneration	\$178,797 pa (When in Antarctica/sub-Antarctic, inclusive of Antarctic Allowances)
Division	Australian Antarctic Division
Branch	ICT Operational Services and Infrastructure
Section	Remote ICT
Location	Kingston, Tasmania and Antarctic/sub-Antarctic
Employment Status	Non-Ongoing (temporary)
Hours	Full-time (37.5 hours per week)
Security Clearance	Baseline Vetting

WHO WE ARE – Australian Antarctic Division (AAD)

The AAD is part of the Commonwealth Department of Climate Change, Energy, the Environment and Water (DCCEEW). As primary agency for Australia's Antarctic Program (AAP), the AAD is responsible for achieving the Australian Government's Antarctic goals to:

- maintain the Antarctic Treaty System and enhance Australia's influence within it
- protect the Antarctic environment
- understand the role of Antarctica in the global climate system
- undertake scientific work of practical, economic and national significance.

THE JOB

As a Telecommunications Officer – Radio (TO-R) you will be responsible for the daily management of station radio, satellite and field communications systems, supporting station operations and safety. You will provide routine maintenance, undertake repairs, and upgrades to critical station communications equipment. You may also lead or assist with the installation of complex telecommunications systems.

TO-Rs are employed in winter roles at Casey, Davis, Mawson, and Macquarie Island. Summer only jobs may become available, pending operational requirements.

TO-Rs will work closely with Telecommunications Officer – Networks (TO-N) whilst on station, with both positions expected to act in a leadership role, reporting to Kingston head office and Station staff. The TO-N and TO-R will also be responsible for the supervision of the Information Technical Officers (ITO) whilst on station, supporting workloads and tasks in accordance with technical and operational priorities.

You should apply for this role if you have the appropriate knowledge, skills and experience and an interest in the challenge of living and working in a small community in a remote environment. Applicants will be assessed and if successful, placed in a role for training and deployment, or a merit pool that will be used for future seasons.

Key duties will include, but are not limited to:

- Maintain highly complex telecommunications equipment, systems and facilities at a station.
 - Including UHF, VHF and HF radio systems, various satellite systems – VSAT, MSS, and fixed ground stations.
- Undertake limited maintenance of antennas and associated cabling/feeder systems. This may include climbing masts up to 30m high to maintain antennas. Training will be provided before departing for Antarctica.
- Operate radio equipment for communication with field parties, aircraft, ships and small watercraft.
- Assist the Remote and DCCEEW ICT staff in supporting IT Networks, Infrastructure and communications equipment on station.
- Maintain miscellaneous electronic office and amenities facilities, including audio-visual equipment, possibly to component level.
- Provide radio support to science programs, including Geoscience Australia (GA), Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) and other projects/agencies as required.
- Assist with the installation and maintenance of fiber-optic and structured network cabling.
- Provide support to the TO-N in the maintenance of network equipment and assist the Kingston head office information technology staff to maintain IT infrastructure and equipment at a station.
- Undertake regular reporting to Remote IT, DCCEEW ICT and station leadership on communications matters.
- Provide supervision and oversight to the ITO.
- Demonstrate sensitivity for privacy and security requirements at all times.

WHAT WE ARE LOOKING FOR - ESSENTIAL

Required Identification/Qualification/Licence/Ticket	When you need to provide evidence	
	Provide copy with application	obtained prior to job commencement
Cert III in Electronics and Communications (UEE30920) or comparable qualification	✓	
Driver's licence – Current, unrestricted "C" class (manual) Australian driver's licence	✓	

Citizenship - In accordance with the PS Act 1999, APS employees are required to be Australian citizens.	✓	
Security Clearance - This position requires a Baseline security clearance. To be eligible for Baseline Vetting, you must be an Australian citizen and able to obtain and maintain this level of clearance.		✓
Valid Passport - The expiry date of the passport (and any relevant visa) must be at least 6 months beyond the planned end date of your intended stay in the Antarctic or sub-Antarctic		✓
Provide First Aid (HLTAID011) must be valid for at least 18 months beyond the date of AAD Commencement.		✓
Provide basic emergency life support (HLTAID010) must be valid for at least 18 months beyond the date of AAD commencement.		✓
Provide CPR (HLTAID009) must be valid for at least 6 months beyond the date of AAD commencement		✓

Knowledge and experience: (within the last 5 years)

- Experience in at least one of the following technical areas:
 - Analogue radio systems with a strong understanding and practical maintenance including installation and repair of HF mobile and fixed base. VHF Repeaters/Base stations, Mobile radios and portables. Testing and repair of antennas and associated cabling/feeder systems and familiarity of masts and associated hardware.
 - Satellite communications systems and equipment with a strong understanding and practical maintenance experience. Including BUC/LNB style, or other microwave communications systems.

WHAT WE ARE LOOKING FOR – DESIRABLE

These are not essential to the role, however, to be suitable you will need to have at least some of these. We encourage you to apply even if you do not meet 100% of the requirements.

Qualifications/Licences:

- Marine Radio Operators Certificate (MROCP)
- Long Range Operator Certificate of Proficiency (LROCP)
- Aeronautical Radio Operators Certificate (AROC)
- An Open Cabling Licence with optical, coax and structured (O, C & S) endorsements.

Knowledge and experience (within the last 5 years):

- Radio operating procedures, including air-ground-air communications.
- Experience working with field communications systems, such as satellite trackers – personal or vehicle, satphones, PLBs, and other emergency communications equipment.
- Hardware Installation and maintenance of IT infrastructure, network and desktop hardware. This can include servers, switches, routers, wireless network equipment, VoIP equipment, computers and peripherals, and copper and optic-fibre structured cabling.

- Maintenance and repair of electronic equipment, including component level fix.
- Supervision of communications technical staff – prioritisation of tasks and jobs, maintaining a shared workshop environment, maintaining documentation, and associated drawings.

ELIGIBILITY AND OTHER REQUIREMENTS

This position is designated as performing Safety Sensitive Aviation Activities (SSAA) under the organisation's Aviation Drug and Alcohol Management Plan (DAMP) and the Civil Aviation Safety Regulations 1998 (CASR Part 99).

As a condition of employment, employees performing SSAA are required to comply with all applicable drug and alcohol management requirements, including:

- participation in drug and alcohol testing programs (including pre-employment, random, reasonable suspicion, post-incident and return-to-duty testing);
- complying with fitness-for-duty requirements;
- reporting the use of medications or substances that may impair safe performance; and
- complying with all applicable aviation safety policies, procedures and directions.

Drug and alcohol testing may involve the collection and screening of urine and/or oral fluid (saliva) samples in accordance with the organisation's DAMP and relevant legislative requirements. Further information is available in the organisation's Aviation Drug and Alcohol Management Plan (DAMP) and the Civil Aviation Safety Regulations 1998 (CASR Part 99).

Security Clearance

This position requires a Baseline security clearance. To be eligible for Baseline Vetting, you must be an Australian citizen and able to obtain and maintain this level of clearance.

Personal Qualities:

During the recruitment selection process, the AAD assesses individual personal qualities required to successfully live and work in an isolated Antarctic/sub-Antarctic community. Successful candidates need to demonstrate the personal qualities detailed [here](#).

Pre-employment check:

Your suitability for employment will be assessed through pre-employment screening including National Police Check, referee checks, pre-employment medical assessment, specified mandatory qualification(s) validation and completion of required probation period.

Work Health and Safety Obligations:

All employees have a duty to take reasonable care of their own health and safety while at work, to ensure their acts or omissions do not adversely affect the health and safety of other persons in line with any reasonable instruction given to comply with the Work Health and Safety legislation.

HOW TO APPLY

Information about how to apply can be found [here](#), including further information about AAD jobs.